	E-Served: Feb 14 2018 2:44PM PS	ST Via Case Anywhere	
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4 5	Los Angeles, California 90024-3804 Phone: 310-481-7600  Fax: 310-481-7650		
6	Attorneys for Defendants, LIFE CARE CENTER MEDICAL INVESTORS LIMITED PARTNER	RS OF AMERICA, INC., ESCONDIDO	
7	"ESCONDIDO MEDICAL INVESTORS LIMIT ESCONDIDO"	FED PARTNERSHIP LIFE CARE CENTER OF	
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9	SUPERIOR COURT OF TH		
10		IE STATE OF CALIFORNIA	
11	COUNTY OF LOS ANGELES, CI	ENTRAL CIVIL WEST DISTRICT	
12	DADDADA I DOWI DI DUDDICK on	Case No. BC657139	
13	BARBARA J. BOWLIN-BURDICK, an individual on behalf of herself and all others similarly situated,	[Assigned to Hon. Maren Nelson, Dept. 307]	
14	Plaintiff,	DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED	
15		COMPLAINT	
16	V.	Action Filed: 4/10/2017	
17	LIFE CARE CENTERS OF AMERICA, INC., a corporation; and DOES 1 through 10, inclusive,	Trial Date: None Set	
18	Defendant.		
19			
20	<b>COMES NOW</b> DEFENDANTS LIFE CARE CENTERS OF AMERICA, INC., and		
21	ESCONDIDO MEDICAL INVESTORS LIMITI	ED PARTNERSHIP erroneously named and	
	22 served as "ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP LIFE CARE		
23 24	CENTER OF ESCONDIDO" (collectively refer	red to as "Defendants") each for themselves in	
25	Answer to the Second Amended Complaint of PLAINTIFFS BARBARA J. BOWLIN-BURDICK and LUCY CHAVEZ (hereinafter "Plaintiffs"), on file herein as follows: <u>GENERAL DENIAL</u>		
26			
27 28	1. Pursuant to the provisions of California <u>Code of Civil Procedure</u> section 431.30(d),		
	LEGAL:10488-0013/8079886.1		
		IFFS' SECOND AMENDED COMPLAINT	

1 Defendants, and each of them, generally deny each and every allegation, cause of action and all 2 portions of the Complaint directed against Defendants, and each of them, and that Plaintiffs or the 3 class they propose have been damaged in the sums alleged or any sum whatsoever.

4 2. Defendants, and each of them, further deny that Plaintiffs or the class they propose 5 were damaged in any sum whatsoever from any act, omission, fault, conduct or liability on the 6 part of Defendants, or any of them, whether negligent, careless, unlawful, by any breach of 7 warrant or contract, or any nature alleged or otherwise, and denies that Defendants, or any of 8 them, was in any way negligent, careless, reckless, wanton, unlawful or breached any contract or 9 warranty, express or implied.

#### AFFIRMATIVE DEFENSES

#### FIRST AFFIRMATIVE DEFENSE

#### (Failure to State Facts Sufficient for Cause of Action)

3. The Complaint as a whole and each of the purported causes of action thereof fail to set forth facts sufficient to constitute any cause of action against Defendants, or any of them.

#### SECOND AFFIRMATIVE DEFENSE

#### (Failure to Mitigate Damages)

17 4. As a separate and affirmative defense to the Complaint, these answering Defendants, each allege that, even if Plaintiffs suffered damages or injuries, all or some portion of 19 said damages or injuries were caused or attributable to the Plaintiffs' failure to take reasonable action to mitigate said injuries or damages. 20 THIRD AFFIRMATIVE DEFENSE

(Unclean Hands)

5. As a separate and affirmative defense to the Complaint, these answering

24 Defendants, each allege that Plaintiffs are barred from any relief by the equitable doctrine of

25 unclean hands.

# FOURTH AFFIRMATIVE DEFENSE

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### (Estoppel and Waiver)

DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

6. As a separate and affirmative defense to the Complaint, these answering

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1	Defendants each allege that Plaintiffs, by reason of their own acts, omissions, representations
2	and/or courses of conduct, are estopped from asserting, and have waived any right to assert, their
3	claims against Defendants or any of them.
4	FIFTH AFFIRMATIVE DEFENSE
5	(Frivolous Claim)
6	7. As a separate and affirmative defense to the Complaint, these answering
7	Defendants each allege that all of Plaintiffs' claims against these answering Defendants, or any of
8	them, is frivolous, unreasonable and/or groundless and, accordingly, these answering Defendants
9	each allege that they should recover all costs and attorneys' fees incurred herein.
10	SIXTH AFFIRMATIVE DEFENSE
11	(Compliance with the Law)
12	8. As a separate and affirmative defense to the Complaint, these answering
13	Defendants each allege that each is in substantial and/or complete compliance with all applicable
14	laws and statutes.
15	SEVENTH AFFIRMATIVE DEFENSE
16	(Sham Pleading)
16 17	<ul><li>(Sham Pleading)</li><li>9. As a separate and affirmative defense to the Complaint, these answering</li></ul>
,	
17	9. As a separate and affirmative defense to the Complaint, these answering
17 18	9. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering
17 18 19	9. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but
17 18 19 20	9. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but solely for the financial gain of Plaintiffs.
17 18 19 20 21	9. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but solely for the financial gain of Plaintiffs. <u>EIGHTH AFFIRMATIVE DEFENSE</u>
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	<ul> <li>9. As a separate and affirmative defense to the Complaint, these answering</li> <li>Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering</li> <li>Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but</li> <li>solely for the financial gain of Plaintiffs.</li> </ul> EIGHTH AFFIRMATIVE DEFENSE (Good Faith)
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	<ul> <li>9. As a separate and affirmative defense to the Complaint, these answering</li> <li>Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering</li> <li>Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but</li> <li>solely for the financial gain of Plaintiffs.</li> <li><u>EIGHTH AFFIRMATIVE DEFENSE</u></li> <li>(Good Faith)</li> <li>10. As a separate and affirmative defense to the Complaint, these answering</li> </ul>
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	<ul> <li>9. As a separate and affirmative defense to the Complaint, these answering</li> <li>Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering</li> <li>Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but</li> <li>solely for the financial gain of Plaintiffs.</li> <li>EIGHTH AFFIRMATIVE DEFENSE (Good Faith) 10. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that they each have complied in good faith with all applicable laws and</li></ul>
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	<ul> <li>9. As a separate and affirmative defense to the Complaint, these answering</li> <li>Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering</li> <li>Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but</li> <li>solely for the financial gain of Plaintiffs.</li> <li>EIGHTH AFFIRMATIVE DEFENSE (Good Faith) 10. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that they each have complied in good faith with all applicable laws and reasonable interpretations of the same pertaining to the wage and hour and payment requirements,</li></ul>
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> </ol>	<ul> <li>9. As a separate and affirmative defense to the Complaint, these answering</li> <li>Defendants each allege that Plaintiffs' Complaint is a sham pleading made against these answering</li> <li>Defendants and each of them not for alleged statutory wrongs and violations against Plaintiffs, but</li> <li>solely for the financial gain of Plaintiffs.</li> <li>EIGHTH AFFIRMATIVE DEFENSE (Good Faith) 10. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that they each have complied in good faith with all applicable laws and reasonable interpretations of the same pertaining to the wage and hour and payment requirements, but not limited the California Labor Code and the California Business and Professions Code and</li></ul>

1	NINTH AFFIRMATIVE DEFENSE
2	(No Damages)
3	11. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that Plaintiffs have not suffered any damage as a result of any actions
5	taken by Defendants or any of them, and that Plaintiffs are thereby barred from asserting any
6	claim against Defendants.
7	TENTH AFFIRMATIVE DEFENSE
8	(Compliance with Labor Code Section 201 et seq.)
9	12. As a separate and affirmative defense to the Complaint, these answering
10	Defendants each allege that each did not engage in any conduct that constitutes failure to provide
11	immediate payment of wages upon discharge of an employee.
12	ELEVENTH AFFIRMATIVE DEFENSE
13	(California Labor Code §2854)
14	13. As a separate and affirmative defense to the Complaint, these answering
15	Defendants each allege Plaintiffs' Complaint and each purported cause of action alleged therein is
16	barred by Plaintiffs' failure to comply with their employee obligations pursuant to California
17	Labor Code §2854.
18	TWELFTH AFFIRMATIVE DEFENSE
19	(California Labor Code §2856)
20	14. As a separate and affirmative defense to the Complaint, these answering
21	Defendants each allege Plaintiffs' Complaint and each purported cause of action alleged therein is
22	barred by Plaintiffs' failure to comply with their employee obligations pursuant to California
23	Labor Code §2856.
24	THIRTEENTH AFFIRMATIVE DEFENSE
25	(California Labor Code §2857)
26	15. As a separate and affirmative defense to the Complaint, these answering
27	Defendants each allege Plaintiffs' Complaint and each purported cause of action alleged therein is
28	barred by Plaintiffs' failure to comply with their employee obligations pursuant to California
	LEGAL:10488-0013/8079886.1 -4- DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

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1 Labor Code §2857.

#### FOURTEENTH AFFIRMATIVE DEFENSE

#### (California Labor Code §2865)

16. As a separate and affirmative defense to the Complaint, these answering Defendants each allege Plaintiffs' Complaint and each purported cause of action alleged therein is 6 barred by Plaintiffs' failure to comply with their employee obligations pursuant to California Labor Code §2865.

#### FIFTEENTH AFFIRMATIVE DEFENSE

#### (Failure to Exhaust Administrative Remedies)

17. As a separate affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from recovery because they failed to exhaust administrative remedies required under any and all applicable statute and/or federal laws, including but not limited to California Labor Code §§98-98.2.

#### SIXTEENTH AFFIRMATIVE DEFENSE

#### (Impossibility)

16 18. As a separate affirmative defense to the Complaint, these answering Defendants each allege that any duty or obligation they may have had to perform for the benefit of Plaintiffs was rendered impossible to perform due to the conduct of Plaintiffs. 18

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#### SEVENTEENTH AFFIRMATIVE DEFENSE

#### (Statute of Limitations)

21 19. As a separate affirmative defense to the Complaint, these answering Defendants each 22 allege that Plaintiffs are barred from bringing this Complaint by the applicable statute of limitations, 23 including, but not limited to, <u>Code of Civil Procedure §§</u> 335.1, 337(1), 338, 339, 340(a), 340(b), 24 under California Labor Code §§ 9, 201, 202, 203, 226, 226.7, 227, 227.3, 227.5, 229, 510, 512, 1194, 25 1194.2, 1194.5, 1197, 2698, 2699, 2699.3, 2699.5, 29 U.S.C.A. § 255, and/or Government Code § 26 12965(b).

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WOOD, SMITH, HENNING & BERMAN LLP Attorneys at Law 9333 FAIRWAY VIEW PLACE, SUITE 200 RANCHO CUCAMONGA, CALIFORNIA 91730-3824 TELEPHONE 909 987 5240 ◆ FAX 909 987 5230

1	EIGHTEENTH AFFIRMATIVE DEFENSE
2	(Prior Claims)
3	20. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege Plaintiffs' Complaint and each alleged cause of action is barred in whole or
5	in part to the extent that Plaintiffs' have previously pursued any claim before the California
6	Department of Industrial Relations, Division of Labor Standards Enforcement or the United States
7	Department of Labor.
8	NINETEENTH AFFIRMATIVE DEFENSE
9	(Benefits Received)
10	21. As a separate and affirmative defense to the Complaint, these answering
11	Defendants each allege that each alleged cause of action is barred in whole or in part to the extent
12	that Plaintiffs have previously been paid monies and/or received any other monetary benefit.
13	TWENTIETH AFFIRMATIVE DEFENSE
14	(No Unlawful/Unfair Practices)
15	22. As a separate and affirmative defense to the Complaint, these answering
16	Defendants each allege that each's business practices are not unlawful and/or unfair within the
17	meaning of California Business and Professions Code § 17200, et seq. and that the utility of any
18	such practice outweighs any potential harm.
19	TWENTY-FIRST AFFIRMATIVE DEFENSE
20	(Standing)
21	23. As a separate and affirmative defense to the Complaint, these answering
22	Defendants each allege that all of Plaintiffs' claims are barred in while or in part because Plaintiffs
23	lack standing to bring the asserted claims on behalf of themselves and others.
24	<b>TWENTY-SECOND AFFIRMATIVE DEFENSE</b>
25	(Not Intentional, Malicious, or Oppressive)
26	24. As a separate and affirmative defense to the Complaint, these answering Defendants
27	each allege that the conduct and/or violation of applicable law alleged against each is not sufficient to
28	be determined as "intentional," "malicious," or "oppressive" within the meaning of applicable law.
	LEGAL:10488-0013/8079886.1 DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

1	TWENTY-THIRD AFFIRMATIVE DEFENSE
2	(Class Action/Representatives Not Proper)
3	25. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that this action does not and cannot qualify for certification as a class
5	action based upon applicable law, and the Plaintiffs are not proper or appropriate class
6	representatives. Also, Plaintiffs lack standing to sue on behalf of the representative class under
7	Business and Professions Code § 17200, et seq.
8	<b>TWENTY-FOURTH AFFIRMATIVE DEFENSE</b>
9	(No Ascertainable Class)
10	26. As a separate and affirmative defense to the Complaint, these answering
11	Defendants each allege that this case is not appropriate for class certification because there is no
12	readily ascertainable class.
13	TWENTY-FIFTH AFFIRMATIVE DEFENSE
14	(Numerosity)
15	27. As a separate and affirmative defense to the Complaint, these answering
16	Defendants each allege that this case is not appropriate for class certification because the alleged
17	class is not so numerous that joinder is impractical.
18	TWENTY-SIXTH AFFIRMATIVE DEFENSE
19	(Predominance)
20	28. As a separate and affirmative defense to the Complaint, these answering
21	Defendants each allege that this case is not appropriate for class certification because common
22	issues of law and fact do not predominate over individual issues.
23	TWENTY-SEVENTH AFFIRMATIVE DEFENSE
24	(No Community Of Interest - Questions of Law And Fact)
25	29. As a separate and affirmative defense to the Complaint, these answering
26	Defendants each allege that this case is not appropriate for class certification because there is no
27	well-defined community of interest in the questions of law and fact involved in this putative class
28	action.
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1	<b>TWENTY-EIGHTH AFFIRMATIVE DEFENSE</b>
2	(Typicality)
3	30. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that this case is not appropriate for class certification because Plaintiffs'
5	claims are not typical of the claims of other putative class members.
6	<b>TWENTY-NINTH AFFIRMATIVE DEFENSE</b>
7	(Superiority)
8	31. As a separate and affirmative defense to the Complaint, these answering
9	Defendants each allege that this case is not appropriate for class certification because a class
10	action is not the superior way of resolving the claims of the putative class.
11	THIRTIETH AFFIRMATIVE DEFENSE
12	(Adequate Representation)
13	32. As a separate and affirmative defense to the Complaint, these answering
14	Defendants each allege that this case is not appropriate for class certification because neither
15	Plaintiffs nor their counsel are able to fairly and adequately protect the interest of all members of
16	the alleged class.
17	THIRTY-FIRST AFFIRMATIVE DEFENSE
18	(Individualized Inquiry)
19	33. As a separate and affirmative defense to the Complaint, these answering
20	Defendants each allege that this case is not appropriate for class certification because the liability
21	issues raised by the Complaint require a detailed, fact-specific and individualized inquiry that must
22	be decided employee-by-employee and are therefore not appropriate to be adjudicated on a class-
23	wide basis.
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25	THIRTY-SECOND AFFIRMATIVE DEFENSE
26	(Administrative Remedy)
27	34. As a separate and affirmative defense to the Complaint, these answering
28	Defendants each allege that this case is not appropriate for class certification because a far
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	DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

1	speedier administrative remedy before the California State Labor Commissioner is available to
2	Plaintiffs and each alleged putative class member, and thus class treatment is not the superior
3	method for resolving the alleged claims.
4	THIRTY-THIRD AFFIRMATIVE DEFENSE
5	(Code of Civil Procedure §382)
6	35. As a separate and affirmative defense to the Complaint, these answering
7	Defendants each allege that Plaintiffs have not and cannot satisfy the requirements of California
8	Code of Civil Procedure § 382.
9	THIRTY-FOURTH AFFIRMATIVE DEFENSE
10	(Failure to Comply With Requirements of Labor Code Section 2699.3)
11	36. As a separate and affirmative defense to the Complaint, these answering
12	Defendants each allege that Plaintiffs are barred from seeking civil penalties on behalf of
13	themselves and others to the extent that they failed to satisfy the pre-filing requirements of Labor
14	Code § 2699.3 as to each and every alleged Labor Code violation upon which penalties are being
15	sought.
16	THIRTY-FIFTH AFFIRMATIVE DEFENSE
16 17	<u>THIRTY-FIFTH AFFIRMATIVE DEFENSE</u> (No Standing Under Labor Code Section 2698, et seq.)
17	(No Standing Under Labor Code Section 2698, et seq.)
17 18	<ul> <li>(No Standing Under Labor Code Section 2698, et seq.)</li> <li>37. As a separate and affirmative defense to the Complaint, these answering</li> </ul>
17 18 19	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of
17 18 19 20	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code §
17 18 19 20 21	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c).
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u>
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u> (29 U.S.C. § 216(b))
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u> (29 U.S.C. § 216(b)) 38. As a separate and affirmative defense to the Complaint, these answering
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u> (29 U.S.C. § 216(b)) 38. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that the groups of persons Plaintiffs allegedly purport to represent, the
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u> (29 U.S.C. § 216(b)) 38. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that the groups of persons Plaintiffs allegedly purport to represent, the existence of which is expressly denied, cannot be represented in this action due to their failure to
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> </ol>	(No Standing Under Labor Code Section 2698, et seq.) 37. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs are barred from seeking civil penalties, on behalf of themselves and others because they are not "aggrieved employees" as defined in Labor Code § 2699 (c). <u>THIRTY-SIXTH AFFIRMATIVE DEFENSE</u> (29 U.S.C. § 216(b)) 38. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that the groups of persons Plaintiffs allegedly purport to represent, the existence of which is expressly denied, cannot be represented in this action due to their failure to

1	THIRTY-SEVENTH AFFIRMATIVE DEFENSE
2	(Class Allegations are Vague and Uncertain)
3	39. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that Plaintiffs' class allegations are vague and uncertain and either they
5	should be dismissed for failure to state a claim upon which relief may be granted or Plaintiffs
6	should be ordered to make a more definite statement of them.
7	THIRTY-EIGHTH AFFIRMATIVE DEFENSE
8	(Laches)
9	40. As a separate and affirmative defense to the Complaint, these answering
10	Defendants each allege that the Complaint, and each of its causes of action, is barred in whole or
11	in part by the doctrine of laches.
12	THIRTY-NINTH AFFIRMATIVE DEFENSE
13	(Res Judicata and/or Collateral Estoppel)
14	41. The Complaint, and each of its causes of action, is barred in whole or in part by the
15	doctrines of res judicata and collateral estoppel.
16	FORTIETH AFFIRMATIVE DEFENSE
17	(Release)
18	42. As a separate and affirmative defense to the Complaint, these answering
19	Defendants each allege that the Complaint, and each of its causes of action, is barred in whole in
20	part by the release of claims given by Plaintiffs and each of them.
21	FORTY-FIRST AFFIRMATIVE DEFENSE
22	(Failure to comply with statutory obligations)
23	43. As a separate and affirmative defense to the Complaint, these answering
24	Defendants each allege that the Complaint, and each of its causes of action, is barred in whole or
25	in part because plaintiff did not satisfy and/or breached his statutory obligations as provided in the
26	California Labor Code, including but not limited to California Labor Code sections 2854, 2856-
27	2859, 2922, and 2924.
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	LEGAL:10488-0013/8079886.1 -10- DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

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<b>MAN  </b> FE 200 81730-3	12	Defendants e
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#### FORTY-SECOND AFFIRMATIVE DEFENSE

#### (Good Faith Belief)

44. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that the Complaint, each of its causes of action, and in particular each of plaintiffs claims for statutory or civil penalties, is barred in whole or in part because Defendants and each of them had an honest, good-faith belief that all decisions with respect to Plaintiffs, and each of them, were made solely for legitimate, business-related reasons and were reasonably based upon the facts as Defendants and each of them understood them.

#### **FORTY-THIRD AFFIRMATIVE DEFENSE**

#### (Waiver)

45. As a separate and affirmative defense to the Complaint, these answering Defendants each allege that Plaintiffs and each of them has waived the right, if any, to pursue the claims in the Complaint, and each of its causes of action by reason of Plaintiffs' own actions and course of conduct.

#### FORTY-FOURTH AFFIRMATIVE DEFENSE

#### (Payment of Wages)

46. As a separate and affirmative defense to the Complaint, these answering
Defendants each allege that Plaintiffs' claim for failure to pay wages is barred because Plaintiffs,
and each of them, was paid all wages owed in accordance with the law.

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#### FORTY-FIFTH AFFIRMATIVE DEFENSE

#### (Provision of Meal and Rest Periods)

47. As a separate and affirmative defense to the Complaint, these answering
Defendants each allege that Plaintiffs' claims for failure to provide meal periods and rest breaks
are barred because Plaintiffs and each of them were provided meal periods and rest breaks in
accordance with the law; Plaintiffs were not required to work during any meal period or rest break;
and any failure by Plaintiffs or either of them to take a meal period or rest break was due to her
own election and not any act or omission by Defendants or any of them.

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1	FORTY-SIXTH AFFIRMATIVE DEFENSE
2	(Consent & Waiver)
3	48. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that Plaintiffs' claims for failure to provide meal periods and rest breaks
5	are barred to the extent that Plaintiffs and each of them consented to the waiver of her meal
6	periods and/or rest breaks.
7	FORTY-SEVENTH AFFIRMATIVE DEFENSE
8	(No private cause of action)
9	49. As a separate and affirmative defense to the Complaint, these answering
10	Defendants each allege that Plaintiffs' claim for failure to provide meal periods under California
11	Labor Code section 512 is barred because section 512 does not support a private right of action.
12	FORTY-EIGHTH AFFIRMATIVE DEFENSE
13	(No knowing or intentional failure to provide properly itemized wage statements)
14	50. As a separate and affirmative defense to the Complaint, these answering
15	Defendants each allege that Plaintiffs' claim for failure to render properly itemized wage
16	statements is barred because Defendants, and each of them, did not knowingly and intentionally
17	fail to render properly itemized wage statements; and its failure, if any, to provide such wage
18	statements was inadvertent and/or due to clerical error.
19	FORTY-NINTH AFFIRMATIVE DEFENSE
20	(No damages)
21	51. As a separate and affirmative defense to the Complaint, these answering
22	Defendants each allege that Plaintiffs' claim for failure to render properly itemized wage
23	statements is barred because Plaintiffs and each of them suffered no actual injury from the alleged
24	failure to render properly itemized wage statements.
25	FIFTIETH AFFIRMATIVE DEFENSE
26	(No statutory or civil penalty)
27	52. As a separate and affirmative defense to the Complaint, these answering
28	Defendants each allege that Plaintiffs and each of them are not entitled to any statutory and/or civil
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	DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

1	penalty award under the California Labor Code because, at all times relevant to the Complaint,
2	Defendants, and each of them, did not willfully fail to comply with the compensation provisions of
3	the California Labor Code or the applicable wage order, but rather acted in good faith and had
4	reasonable grounds for believing that it did not violate the compensation provisions of the
5	California Labor Code or the applicable wage order.
6	FIFTY-FIRST AFFIRMATIVE DEFENSE
7	(Good Faith Dispute)
8	53. As a separate and affirmative defense to the Complaint, these answering
9	Defendants each allege that Plaintiffs and each of them are not entitled to any statutory and/or civil
10	penalty award under the California Labor Code because there is a good-faith dispute as to
11	Defendants' and each of their obligation to pay any wages that may be found to be due.
12	<b>FIFTY-SECOND AFFIRMATIVE DEFENSE</b>
13	(Due Process)
14	54. As a separate and affirmative defense to the Complaint, these answering
15	Defendants each allege that recovery of statutory and/or civil penalties is barred to the extent that
16	the accumulation of penalties would be so disproportionate to the harm alleged to violate due
17	process under the Constitutions of the United States and the State of California.
18	FIFTY-THIRD AFFIRMATIVE DEFENSE
19	(No injury to competition)
20	55. As a separate and affirmative defense to the Complaint, these answering
21	Defendants each allege that Plaintiffs' claim under California Business and Professions Code
22	section 17200 et seq. is barred because Plaintiffs and each of them cannot show an injury to
23	competition, as distinguished from injury to herself, which such injury Defendants and each of
24	them deny.
25	FIFTY-FOURTH AFFIRMATIVE DEFENSE
26	(No deceptive practice)
27	56. As a separate and affirmative defense to the Complaint, these answering
28	Defendants each allege that Plaintiffs' claim under California Business and Professions Code
	LEGAL:10488-0013/8079886.1 -13- DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

section 17200 et seq. is barred because Plaintiffs and each of them cannot show a deception upon
 the public.

## FIFTY-FIFTH AFFIRMATIVE DEFENSE

#### (Violation of rights)

5 57. As a separate and affirmative defense to the Complaint, these answering 6 Defendants each allege that Plaintiffs' claim under California <u>Business and Professions Code</u> 7 section 17200 et seq. is barred because the provisions, as stated and as sought to be applied by 8 Plaintiffs, violate Defendants' and each of their rights under the United States Constitution and the 9 California Constitution in that, among other things, they are void for vagueness, violative of equal 10 protection, violative of due process, an undue burden upon interstate commerce, and violative of 11 the freedom of contract.

#### **FIFTY-SIXTH AFFIRMATIVE DEFENSE**

#### (Injunctive relief is improper)

14 58. As a separate and affirmative defense to the Complaint, these answering
15 Defendants each allege that Plaintiffs' claim under California <u>Business and Professions Code</u>
16 section 17200 et seq. is barred because Plaintiffs and each of them have adequate remedies at law
17 for the alleged violations, and the requirements for imposition of an injunction have not been met.

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#### FIFTY-SEVENTH AFFIRMATIVE DEFENSE

(Failure to Plead with specificity)

59. As a separate and affirmative defense to the Complaint, these answering
Defendants each allege that Plaintiffs' claim under California <u>Business and Professions Code</u>
section 17200 et seq. is barred because Plaintiffs and each of them have failed to plead with
sufficient particularity her claims of false, unfair, or fraudulent conduct.

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#### **FIFTY-EIGHTH AFFIRMATIVE DEFENSE**

#### (Inadequate Representative)

26 60. As a separate and affirmative defense to the Complaint, these answering
27 Defendants each allege that Plaintiffs and each of them is an inadequate representative of each of
28 the Proposed Classes.

-14-

WOOD, SMITH, HENNING & BERMAN LLP Attorneys at Law 9333 FAIRWAY VIEW PLACE, SUITE 200 RANCHO CUCAMONGA, CALIFORNIA 91730-3824 TELEPHONE 909 987 5240 • FAX 909 987 5230

1	FIFTY-NINTH AFFIRMATIVE DEFENSE
2	(Violation of Separation of Powers)
3	61. As a separate and affirmative defense to the Complaint, these answering
4	Defendants each allege that prosecution of Plaintiffs' causes of action as a representative action
5	under Private Attorneys General Act ("PAGA") and/or an award of penalties under PAGA against
6	Defendants or any of them would violate the constitutionally based separation of powers doctrine.
7	SIXTIETH AFFIRMATIVE DEFENSE
8	(Violation of rights)
9	62. As a separate and affirmative defense to the Complaint, these answering
10	Defendants each allege that prosecuting a representative action under PAGA, based upon the facts
11	and circumstances alleged in support of Plaintiffs' Complaint, would be an unconstitutional denial
12	of Defendants, and each of their, rights contained in the United States Constitution and the
13	California Constitution, including, but not limited to, the due process clause of the Fourteenth
14	Amendment to the United States Constitution and Article I, Section 7 of the California
15	Constitution.
16	SIXTY-FIRST AFFIRMATIVE DEFENSE
17	(Failure to Exhaust Administrative Remedies)
18	63. As a separate and affirmative defense to the Complaint, these answering
19	Defendants each allege that Plaintiffs and each of them failed to exhaust their administrative
20	remedies under PAGA prior to filing their Complaint.
21	SIXTY-SECOND AFFIRMATIVE DEFENSE
22	(Excessive Damages)
23	64. As a separate and affirmative defense to the Complaint, these answering
24	Defendants each allege that Plaintiffs' claims and the claims of the allegedly aggrieved employees
25	Plaintiffs and each of them seek to represent, are barred at least in part because an award of
26	penalties would result in the imposition of excessive fines in violation of the Eighth Amendment
27	to the United States Constitution and Article I Section 7 of the California Constitution.
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	LEGAL:10488-0013/8079886.1 DEFENDANTS' ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT

1	SIXTY-THIRD AFFIRMATIVE DEFENSE	
2	(Defenses apply to each member of the putative class)	
3	65. As a separate and affirmative defense to the Complaint, these answering	
4	Defendants each allege that in the event that a class should be certified in this matter, Defendants	
5	and each of them incorporates by reference and re-alleges as to the causes of action of each	
6	member of that class or classes each and every and all of the defenses raised against Plaintiffs'	
7	7 causes of action set forth herein.	
8	SIXTY-FOURTH AFFIRMATIVE DEFENSE	
9	(Right to Add Other Affirmative Defenses)	
10	66. Defendants each specifically reserves the right to amend this Answer and any	
11	affirmative defenses alleged hereinabove, and to add additional affirmative defenses, as allowed	
12	and permitted under United States and California law.	
13	REQUEST FOR ATTORNEYS' FEES	
14	67. Each cause of action alleged in Plaintiffs' complaint is frivolous and without merit.	
15	Defendants have each been required to retain the services of counsel in defending themselves	
16	6 against each such cause of action and is entitled to recover their attorney's fees incurred in	
17	7 defending each such cause of action pursuant to Government Code § 12965(b), Labor Code §	
18	218.5 and <u>Code of Civil Procedure</u> §§ 128.5 and 128.6.	
19	WHEREFORE, Defendants prays for judgment as follows:	
20	1. That Plaintiffs take nothing by way of their First Amended Complaint;	
21	2. That Plaintiffs' First Amended Complaint be dismissed with prejudice and that	
22	judgment be awarded in favor of Defendants, and each of them;	
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24	///	
25	///	
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28	///	
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1       3. For costs of suit herein; and         2       4. For such other and further relief as this Court may deem just and proper.         3       4         4       DATED: February 13, 2018         5       6         7       8         7       8         8       CONSTANCE A. ENDELICATO STACEY F. BLANK         9       Attorneys for Defendants, LIFE CARE CENTI AMERICA, INC., ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP error named and served as "ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP LIFI CENTER OF ESCONDIDO"         12       13	
<ul> <li>4. For such other and further relief as this Court may deem just and proper.</li> <li>DATED: February 13, 2018</li> <li>WOOD, SMITH, HENNING &amp; BERMAN LL</li> <li>By</li> <li>CONSTANCE A. ENDELICATO</li> <li>STACEY F. BLANK</li> <li>Attorneys for Defendants, LIFE CARE CENTH</li> <li>AMERICA, INC., ESCONDIDO MEDICAL</li> <li>INVESTORS LIMITED PARTNERSHIP error</li> <li>named and served as "ESCONDIDO MEDICAL</li> <li>INVESTORS LIMITED PARTNERSHIP LIFT</li> <li>CENTER OF ESCONDIDO"</li> </ul>	
3 4 DATED: February 13, 2018 5 6 7 7 8 9 10 10 12 WOOD, SMITH, HENNING & BERMAN LL 9 WOOD, SMITH, HENNING & BERMAN LL 9 WOOD, SMITH, HENNING & BERMAN LL 9 CONSTANCE A. ENDELICATO STACEY F. BLANK Attorneys for Defendants, LIFE CARE CENTI AMERICA, INC., ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP LIFI CENTER OF ESCONDIDO"	
<ul> <li>4 DATED: February 13, 2018</li> <li>6 6</li> <li>7 7</li> <li>8 9</li> <li>9 10</li> <li>10 11</li> <li>12</li> <li>WOOD, SMITH, HENNING &amp; BERMAN LL</li> <li>9 WOOD, SMITH, HENNING &amp; BERMAN LL</li> <li>10 WOOD, SMITH, HENNING &amp; BERMAN LL</li> <li>11 WOOD, SMITH, HENNING &amp; BERMAN LL</li> <li>12 WOOD, SMITH, HENNING &amp; BERMAN LL</li> </ul>	
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<ul> <li>7</li> <li>7&lt;</li></ul>	
8STACEY F. BLANK9Attorneys for Defendants, LIFE CARE CENTI AMERICA, INC., ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP error named and served as "ESCONDIDO MEDICA INVESTORS LIMITED PARTNERSHIP LIFI 1111CENTER OF ESCONDIDO"12	
8Attorneys for Defendants, LIFE CARE CENTI AMERICA, INC., ESCONDIDO MEDICAL INVESTORS LIMITED PARTNERSHIP error named and served as "ESCONDIDO MEDICA INVESTORS LIMITED PARTNERSHIP LIFT10INVESTORS LIMITED PARTNERSHIP LIFT CENTER OF ESCONDIDO"12	
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1	PROOF OF SERVICE
2	STATE OF CALIFORNIA, COUNTY OF LOS ANGELES
3 4	I am employed in the County of Los Angeles, State of California. I am over the age of eighteen years and not a party to the within action. My business address is 10960 Wilshire Boulevard, 18th Floor, Los Angeles, CA 90024-3804.
5 6	On February 14, 2018, I served the following document(s) described as <b>DEFENDANTS'</b> <b>ANSWER TO PLAINTIFFS' SECOND AMENDED COMPLAINT</b> on the interested parties in this action as follows:
7	SEE ATTACHED SERVICE LIST
8 9 10	<b>BY ELECTRONIC SERVICE:</b> I electronically served the document(s) described above via Case Anywhere, on the recipients designated on the service list located on the Case Anywhere website, pursuant to the Court Order establishing the case website and authorizing service of documents.
11	I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.
12	Executed on February 14, 2018, at Los Angeles, California.
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14	Marral fell
15	Gjanna M. DeGuire
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